



Democracy Review Bye-Laws

Proposer: Lee-Ann Durrant (President of Education)

Seconded: Lee Rutter (Course Rep)

The Students' Union notes...

- Motion passed to Policy at April 2026 Student Council to approve reform of University of Suffolk Students' Union democratic structures following feedback received in Democracy Review.
- Key findings of this included traditional democratic structure and bye-laws currently in place at UoS SU are inaccessible and overly procedural.
- Our democratic processes and bye-laws need to be updated to reflect changes approved by council as part of the Democracy Review.

The Students' Union believes...

- The current Bye-Law's are ineffective and lack uniformity that the constitutional documentation of a Students' Union requires
- The current Bye-Law's are not accessible due to, lack of cover sheet, language used and issues relating to formatting and numbering
- Our students are motivated to contribute to the SU, to connect and own it more across the student body, with this year having an increased engagement from course reps and sports and society committee members.
- Students want the SU to be focusing on building community across campus and student body through representation, campaigns and community engagement

The Students' Union resolves..

- Approve the updated versions of the following Bye-Laws which enact changes approved in the Democracy Review Motion from April 2026:
 - Bye-Law 1: Democratic Processes, which includes changes to formatting, language update, and approved changes related to number of democratic meetings and voting members.
 - Bye-Law 2: Conduct at Meetings, which includes changes to formatting, language update in relation to staff roles and approved changes to include Activities item for Student Council.
 - Bye-Law 3: Student Officer Job Descriptions, which includes changes to formatting, language update, and approved changes with removal of roles and change of title from Full Time Officers to Sabbatical Officers,



Part Time Officers to School Officers and clearer accountability processes.

- Bye-Law 6: Disciplinary Procedures, which includes changes to formatting, numbering and language update.
- Approval for formatting and numbering to be updated on Bye-Law 4, 7,8 and 9 to match formatting of Bye-Law 1,2,3 and 6
- Approval for Cover Pages to be created for each Bye-Law to provide information as to when it was last reviewed and approved by Student Council and Trustee Board.

All motions must be submitted to su.democracy@uos.ac.uk by the papers deadline as noted on the SU website. If motions are submitted past deadline, they will be considered for the next meeting.