Equality & Diversity Monitoring Form

The University of Suffolk Students’ Union is committed to equality and diversity and the elimination of discrimination or harassment. Recruitment and selection of staff will be carried out according to objective, job related criteria which do not give rise to discriminatory practices but result in appointment based on merit.

**Please note: the information you give on this form is not shared with the recruiting manager, other than to make any appropriate adjustments at interview if required.**

**Name: Post Applied:**

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| 1. **MARITAL STATUS:**   Single  Married/Civil Partnership  Partner  Widowed  Prefer not to say |

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| 1. **GENDER:**   Female  Male  Prefer not to say |

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| 1. **TRANSGENDER:**   Do you present full or part time in a gender role that differs from the gender assigned to you at birth?  Yes  No  Prefer not to say |

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| 1. **SEXUAL ORIENTATION:**   Bisexual  Gay /lesbian  Heterosexual/straight  Prefer not to say |

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| 1. **AGE GROUP**   24 and under  25-34  35-44  45-54  55-64  65+  Prefer not say |

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| **6. RELIGION OR BELIEF:**  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No religion  Prefer not to say  Other  (please specify ) ­­­­­­­­­­­ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| 1. **Nationality**   ­­­­­­­­­­­ British |

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| 1. **ETHNIC BACKGROUND:**   **White Asian or Asian British**  White British  05 Asian or Asian British – Indian  45  White Irish  10 Asian or Asian British – Pakistani  50  Other White background  25 Asian or Asian British – Bangladeshi  55  Other Asian background  65  **Black or Black British Chinese**  Black or Black British – Caribbean  30 Chinese  60  Black or Black British – African  35  Other Black background  40  **Mixed Other Ethnic (please describe below)**  Mixed – White and Black Caribbean  70 Other Ethnic background  90  Description \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Mixed – White and Black African  75  Mixed – White and Asian  80  Other Mixed background  85 I prefer not to say my ethnicity  100 |

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| **9 Rehabilitation of Offenders Act 1974**    **Have you ever been convicted of a criminal offence? Please enter YES or NO in the box below. ­­­­­­­­­**   |  | | --- | |  |   **If yes please give details in a separate envelope. You are not required to give details of a ‘spent conviction’ as provided by the Rehabilitation of Offenders Act 1974 unless the post is one that involves direct contact with children or vulnerable adults, where we need to know about all convictions. Please refer to the particulars of the post.** |
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| **10 Disability:**  **Under the Equality Act 2010 a disability is defined as a ‘physical or mental impairment which has, or had a**  **substantial and long term adverse effect on a person’s ability to carry out normal day to day activities’**.    **Do you consider yourself to be disabled?** YesNo Prefer not to say    (this need not be a disability which affects your ability to carry out your job)  **Please indicate in the box below if there are any reasonable adjustments we need to consider making if you are**  **invited to interview for this post, for example access to interview rooms, alternative equipment, hearing loops**  **etc. ­­­­­­­­­**   |  | | --- | | Click here to enter text. | |
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**I confirm that all the information I have given on this form is, to the best of my knowledge and belief, true and complete. I also give my consent to the processing of my personal data by computer or other means in relation to my job application and possible future employment.**

**Signed:**

**Date:**