The University of Suffolk Students’ Union is committed to equality and diversity and the elimination of discrimination or harassment. Recruitment and selection of staff will be carried out according to objective, job related criteria which do not give rise to discriminatory practices but result in appointment based on merit.

Equality & Diversity Monitoring Form

**Please note: the information you give on this form is not shared with the recruiting manager or recruitment panel, other than to make any appropriate adjustments at interview if required and highlighted by applicant.**

**Name: Post Applied:**

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| 1. **MARITAL STATUS:**

 Single [ ]  Married/Civil Partnership [ ]  Partner [ ]  Widowed [ ]  Prefer not to say [ ]  |

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| 1. **GENDER:**

Man [ ]  Woman [ ]  Non-binary, intersex, non-conforming [ ]  Prefer not to say [ ]  |

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| 1. **Socio-economic background:**

Working class [ ]  Middle class [ ]  Upper class [ ]  Prefer not to say [ ]  |

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| 1. **SEXUAL ORIENTATION:**

Bisexual [ ]  Gay /lesbian [ ]  Heterosexual/straight [ ]  Prefer not to say [ ]  |

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| 1. **AGE GROUP**

24 and under [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65+ [ ]  Prefer not say [ ]  |

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| **6. RELIGION OR BELIEF:** Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  No religion [ ]  Prefer not to say [ ]  Other [ ]  (please specify ) ­­­­­­­­­­­ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| 1. **ETHNIC BACKGROUND:**

**White Asian or Asian British**White British [ ]  Asian or Asian British – Indian [ ]  White Irish [ ]  Asian or Asian British – Pakistani [ ]  Other White background [ ]  Asian or Asian British – Bangladeshi [ ]   Other Asian background [ ]  **Black or Black British Chinese**Black or Black British – Caribbean [ ]  Chinese [ ]  Black or Black British – African [ ]  Other Black background [ ]  **Mixed Other Ethnic (please describe below)**Mixed – White and Black Caribbean [ ]  Other Ethnic background [ ]   Description \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Mixed – White and Black African [ ]  Mixed – White and Asian [ ]   Other Mixed background [ ]  I prefer not to say my ethnicity [ ]   |

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| **8 Rehabilitation of Offenders Act 1974****Have you ever been convicted of a criminal offence? Please enter YES or NO in the box below. ­­­­­­­­­**

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**If yes please give details in a separate envelope. You are not required to give details of a ‘spent conviction’ as provided by the Rehabilitation of Offenders Act 1974 unless the post is one that involves direct contact with children or vulnerable adults, where we need to know about all convictions. Please refer to the particulars of the post.** |
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| **9 Disability:** **Under the Equality Act 2010 a disability is defined as a ‘physical or mental impairment which has, or had a**  **substantial and long term adverse effect on a person’s ability to carry out normal day to day activities’**.**Do you consider yourself to be disabled?** Yes[ ] No [ ] Prefer not to say [ ]  (this need not be a disability which affects your ability to carry out your job) **Please indicate in the box below if there are any reasonable adjustments we need to consider making if you are** **invited to interview for this post, for example access to interview rooms, alternative equipment, hearing loops** **etc. ­­­­­­­­­**

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| Click here to enter text. |

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**I confirm that all the information I have given on this form is, to the best of my knowledge and belief, true and complete. I also give my consent to the processing of my personal data by computer or other means in relation to my job application and possible future employment.**

**Signed:**

 **Date:**